

Ms. Alyce Manley Spruell Rosen Harwood, PA P.O. Box 2727 Tuscaloosa, AL 35403-2727

Dear Ms. Spruell:

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Page 2 Ms. Alyce Spruell July 27, 2016

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Moving forward, there are a number of principles that we encourage policy makers to utilize in their decisions. First, we encourage the maintenance of the independence of the indigent defense function. Principle #1 of the American Bar Association's influential *Ten Principles of a Public Defense Delivery System* (2002) is that the public defense function must be independent. That means the chief public defender and attorneys working under her must be free from political pressure, whether from the judiciary, the prosecutor, or from private criminal defense attorneys or others. As you decide what the future looks like for public defense in Jefferson County, NAPD hopes that steps will be taken to ensure that independence of the public defense function is guaranteed.

Second, we encourage you to place the highest priorities on recruiting and training vigorous and effective public defender lawyers. Ensuring that they are paid equally to prosecutors with similar benefits and that their caseloads and workloads are controlled and reasonable will also go a long way towards mitigating the turnover problem that is often endemic to public defender work. Recognizing the importance of diversity in recruiting is particularly important, since public defenders work with a clientele that is often overrepresented by a minority population.

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Thank you for considering these thoughts.

Sincerely,

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Mr. Derrick A. Mills Marsh Rickard & Bryan, PC 800 Shades Creek Pkwy., Suite 600D Birmingham, AL 35209-4562

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Honorable Pamela Robinson Higgins 251 S. Lawrence Street Montgomery, AL 36104-4218

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Honorable James Harold Roberts, Jr. 6th Judicial Circuit 714 Greensboro Avenue, Suite 308 Tuscaloosa, AL 35401-1889

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Mr. Robert Preston MacKenzie, III Starnes Davis Florie, LLP P.O. Box 598512 Birmingham, AL 35259-8512

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Mrs. Maria Clintelle Fortune 2100 1st Avenue North, Suite 300 Birmingham, AL 35203-4226

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# NAPD Executive Director

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